

# A powerful and balanced voice for business

International Organisation of Employers  
Organisation Internationale des Employeurs  
Organización Internacional de Empleadores



## Global Young Professionals' Academy - Become a sponsor!

The **Global Young Professionals' Academy** led by the **International Organisation of Employers** (the Academy) is an annual training session for 25 carefully selected young professionals under the age of 35 already working or aiming to work in employers' and business membership organisations (EBMOs) around the world.

The Academy aims to **build the capacity and skills of young professionals** as intrapreneurs, to enable them to effect change and advance their careers within their organisations upon their return.

### AREAS OF TRAINING



Through the Academy the selected young professionals will:

- ✓ **Acquire tools** – to implement and adapt policies at national/local level
- ✓ **Gain advocacy skills** – to engage more effectively with governments and stakeholders
- ✓ **Receive guidance** - to achieve greater policy impact
- ✓ **Continue to be inspired** – by the work of the global alumni network

## Background

EBMOs like the National Federation of Maldivian Employers are the backbone of business in many local economies. They bring independent companies and smaller representative bodies together with a shared vision to improve the environment for doing business in their respective countries. To do so, they engage with governments and other stakeholders to review and intervene on social, employment and business-related policies.

However, many EBMOs, particularly from Least Developed Countries (LDCs), often lack the resources to adequately train their staff and have insufficient capacities to develop, modernize and professionalize their organisations in line with the latest skills, technological and human capital developments. It is key for EBMOs to have adequately trained staff to advance the overall environment for doing business, with a view to foster entrepreneurship and economic growth.

The Spanish Employers' Confederation (CEOE) jointly arranged the 2017, 2018, and 2019 sessions of the Academy in Madrid, Spain. IOE proposes to jointly organize this prestigious Academy with the National Federation of Maldivian Employers for the 2020 session, to take place in Malé, Maldives at the discretion of NFME.

## About the course

The course has a two-phase structure:

- 1.A **2-week online distance preparation module** using a digital platform created by the International Training Centre of the International Labour Organization (ITCILO)
- 2.A **face-to-face session which will take place in Malé, Maldives** where young professionals will learn by means of case studies, simulation trainings, quizzes and presentations

After the Academy, professionals join a global network and can represent their organisations at regional and international conferences. **Over the past three years, young professionals from 40 different countries** have been trained with this programme.

## What support is needed from the National Federation of Maldivian Employers?

National Federation of Maldivian Employers	IOE
Finance a venue for 5 days and for 35 participants	Select participants
Finance participants for 2 evening activities	Coordinate the training programme
Support with local administration	Finance and handle flight and travel logistics of participants and experts
Showcase the work and challenges of NFME to young professionals in the private sector	Finance and handle accommodation of participants and experts



Shape the future of employers' and business organizations



Support the skills development of young people



Have an impact on an international scale

## Contact persons



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